

GOR GmbH was founded in January 1990 and has developed into a specialised service provider in the field of corporate environmental protection over the past years.

We are a certified and approved training provider in accordance with the law on the promotion of employment (AZAV) for the specialist areas of measures for activation and professional integration in accordance with Section 45, Paragraph 1, Sentence 1, Numbers 1 to 5 of the German Social Code III (SGB III) as well as measures for further vocational training in accordance with the fourth section of the third chapter of the SGB III.

Furthermore, we are certified according to DIN EN ISO 9001:2015, DIN EN ISO 14001:2015 and the Ordinance on Specialised Waste Management Companies (EfbV).

Our range of services includes the optimisation of waste management in the company, the provision of legally required company representatives, the implementation of training courses and seminars, the preparation of explosion protection documents or risk assessments according to the Occupational Health and Safety Act, as well as the introduction of management systems and support for certifications according to DIN EN 9001:2015, DIN EN ISO 14001:2015, DIN EN ISO 45001:2018 and DIN EN ISO 50001:2018.

The GOR GmbH training centre stands for demand- and customer-oriented training and further education in the field of operational environmental protection. In addition to training in the areas of occupational safety, waste, water protection, hazardous substances, dangerous goods and management systems, we also offer training as a state-recognised training provider for occupational safety specialists. The training is subsidised by the Federal Employment Agency. Subsidies are available if further training is necessary in order to integrate professionally in the case of unemployment, to avert the threat of unemployment, or to acquire a missing vocational qualification.

We impart knowledge and skills to enhance professional competence and integration into the training and labour market.

Today, our client base includes both private-sector companies and municipal clients as well as state authorities and employers' liability insurance associations.

Our customers in the field of further education according to AZAV § 179 and § 180 SGB III are people who want to undergo further vocational training or who want to reorient themselves and who are entitled to funding from the Federal Employment Agency.

In all our activities, our customers are at the centre of our thoughts and actions. We identify their needs and wishes and incorporate the results into our daily work. We are guided by the legal basis, the framework conditions of the funding agencies, and the inclinations and abilities of the participants. We observe social developments and develop needs-oriented offers. The further development of our services is supported by training programmes that are relevant to the labour market and oriented towards participants, as well as by regular quality controls through the evaluation of customer surveys and customer complaints.

Continuing education is a trusted commodity. In order to ensure that our services fully meet or even exceed our customers' expectations and with the aim of further increasing customer satisfaction, GOR GmbH has introduced a holistic quality management system that is subject to the requirements of ISO 9001:2015. Reliability and trust as well as the quality of our service are the basis for a lasting and cooperative customer relationship, both with the companies and their employees.

Since 2020, GOR GmbH has been committed to the UN initiative "Global Compact Corporate Responsibility" and its principles in the areas of human rights, labour, environment and anti-corruption.

This commitment was awarded gold status for the first time in 2021 in the Corporate Social Responsibility (CSR) ranking by the independent assessment platform EcoVadis. The EcoVadis Sustainability Rating assesses business activities in the areas of environment, labour and human rights, ethics and sustainable procurement. With this award, GOR GmbH belongs to the top 6 percent of companies of the same industry assessed by EcoVadis.